

# ALCDSB Principal and Vice-Principal Performance Plan



SCHOOL \_\_\_\_\_ ADMINISTRATOR NAME \_\_\_\_\_ YEAR \_\_\_\_\_ ROLE \_\_\_\_ P \_\_\_\_ VP

To be completed at the beginning of an evaluation year by the appraisee in consultation with the appraiser.

Vision	Mission	Our Values
We imagine a world where all are empowered to reach their full potential through faith and service.	The ALCDSB builds faith-filled learning communities where each member is loved, inspired, and successful.	<ul style="list-style-type: none"> <li>• Our Catholic faith and the joy that comes from living Christ-centered lives</li> <li>• Responsibility and Stewardship</li> <li>• Equity and Well-being</li> <li>• Individual Success and Accomplishment</li> </ul>

<b>School and Community Characteristics and Circumstances</b>

<b>Principal’s or Vice-Principal’s Goals (identified in consultation with immediate supervisor)</b>
<p><b>Goals should be attainable within the evaluation year and are developed with the aim of improving student achievement and well-being. Goals should consider the following:</b> MYSP; BIPSAW; SIPSAW; School and Community Characteristics and Circumstances; Input from Staff, Parents and Students. <b>Also consider:</b> Personal development goals and the leadership practices contained in the <a href="#">OLF</a> and the competencies derived from it.</p>

*“Leadership is the exercise of influence on organizational members and diverse stakeholders toward the identification and achievement of the organization’s vision and goals.” Ontario Catholic Leadership Framework (2013)*

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## Strategies and Actions

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## Practices/Competencies

(What key leadership practices and competencies from the [Ontario Catholic 'School-Level' Leadership Framework](#) will assist you in achieving your goals?)

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<b>Indicators</b>
(Observable – How will we know if the strategies were successful?)

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<b>Results</b>
Measurable – include actual numbers and percentages, where appropriate. <i>This section would be completed at the end of the appraisal cycle and would represent a report of what was accomplished.</i>

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